Role title: Analyst, Accounting, Audit and Disclosure team
Location: London Bridge, UK
Reporting to: Barbara Davidson, Head of Accounting, Audit and Disclosure
Start date: ASAP
Term: Permanent

Organisation
Carbon Tracker Initiative is an independent financial think tank that carries out in-depth analysis on the impact of the energy transition on capital markets and the potential investment in high-cost, carbon-intensive fossil fuels. We believe that financial markets, regulators, investors and policymakers all have an urgent role to play in guiding the world to a climate-secure energy system. Carbon Tracker’s analysis of ‘unburnable carbon’, ‘stranded assets’, and ‘wasted capital’ has reframed the debate around climate change risk.

Team overview
The Accounting, Audit and Disclosure team builds upon Carbon Tracker’s research on financial risk by identifying the ways by which regulators, policymakers, auditors and other market players can ensure that companies are providing transparency around those risks to the market. The team’s focus, more specifically, is on ensuring sufficient transparency in financial reporting so that markets can price those risks into their valuations. This includes engaging principally with accounting standard-setters, auditors, capital markets regulators and those who can influence their decision-making. The team’s *Flying Blind report* highlights the significant lack of transparency in this area today.

Role overview
Carbon Tracker are excited to be seeking talented candidates to join the team, and to contribute to our ongoing work on improving transparency in financial reporting. In particular, this role will involve assessing company financial statements for transparency around the financial implications of climate change /the energy transition, as well as whether auditors are sufficiently questioning management on the underlying assumptions and estimates used to prepare the financial statements. The role also considers wider corporate reporting. It will entail oversight of other team members as needed and may also require presenting research to media and stakeholders.

Role and responsibilities
- **Help produce and oversee analyses of Climate Action 100+ company accounts**
- **Engage with relevant organisations on accounting, auditing and wider corporate reporting issues relating to climate-related risks within various sectors.** These organisations may include, but are not limited to:
  - Accounting standard setters
  - Major audit firms
  - Accounting and audit regulators
  - Financial regulators
- **Respond to, or participate in drafting responses to, relevant consultations by any of the above organisations**
- **Review, as well as oversee reviews of, company financial statements**
- **Undertake research working with the Head of Accounting, Audit and Disclosure and wider Regulatory and Accounting team and collaborate with other Carbon Tracker teams/sister Trackers**
- **Keep up to date on new and ongoing external projects relevant to climate change and the extractives sector**
- **Drive our narrative to specialise in this area to achieve Company goals and mission**
Keep up to date on relevant developments in accounting, auditing and wider corporate reporting, including new reporting requirements, guidance and best practice
Where needed, write reports on topics such as: reserve and resource reporting, decommissioning provisions, accounting standards, auditing practices etc
Perform outreach activities with media and other relevant organisations relating to the release of the above reports
Work with the Investor Outreach team to engage with asset owners and managers as well as liaising with targets companies on an ad hoc basis.
Speak at conferences and events to present the work
Have an outward mindset with ability to influence policy makers, facilitate and effect behavioural change in the markets.
Work with the Senior Analyst and wider Regulatory and Accounting team to develop a potential educational package for accounting and audit firms and/or investors
Assist the wider regulatory team on other matters related to accounting and audit work with the Climate Action 100+

Required Experience
- Fully qualified accountant, with experience in a top 4 accounting firm a plus.
- Experience in managing people.
- Experienced being a speaker and ambassador.
- Adept at sourcing and researching credible and relevant data and information.
- Experience of presenting own work.
- Experience in working in a deadline driven environment.

Required Attributes
- Highly motivated, a fast learner
- Methodical and organised with a high attention to detail.
- Ability to write clearly and convey accounting concepts to non-specialist audiences
- Excellent written and verbal communication skills, able to translate complexity clearly and concisely.
- Team player, high integrity, diligent.
- Passion for the mission.

Package
- GBP £50,000 to £65,000 plus 7% contribution to pension
- 25 days holiday with one extra day granted for each year of service capped at 5
- Cycle to work scheme
- Employee Assistance Programme
- Discretionary bonus (funding and company performance dependent)

Applicant information
- Closing date for applications is 15 April 2022
- Please apply through our Careers page https://apply.workable.com/carbon-tracker/?lng=en
- Applications without a covering letter explaining why you have applied to work at Carbon Tracker will not be considered.
- Carbon Tracker can only consider candidates who are eligible to work in the UK
- We strive to ensure that opportunities to work and develop at Carbon Tracker are open to all. We welcome applications from all qualified applicants, regardless of age, disability, gender identity or gender expression, race, ethnicity, religion or belief, sex, sexual orientation or any other equality characteristic.
Carbon Tracker supports flexibility and we welcome career returners.
Thank you for your interest in Carbon Tracker and good luck!

**GDPR Disclaimer**
Carbon Tracker will process any data provided in response to this open role for recruitment purposes only. We will hold personal data on candidates in our applicant tracking system which is fully compliant with current GDPR legislation until our open role is filled. We cannot state the exact time period for this because it varies role to role. The period is over when a candidate accepts our job offer and starts in the new role. When that period is over we will delete your data. You have the right to lodge a complaint about the way we handle your data with the Information Commissioner’s Office (ICO) or you can contact us directly if you have any concerns you would like to discuss.